



NORTH TAMPA BAR ASSOCIATION

May 2019

NTBA MONTHLY UPDATE

Mark Your Calendar For Our Next Social!

Last year's summer social held at the Parks Lincoln Tampa Dealership was a lovely event featuring live music, open bar, and catered dining. Be sure not to miss this year's event [Parks Lincoln Tampa](#) on Thursday, June 6th, 2019, 5:30 PM to 7:30 PM.



Thank you Andy Hamilton & Esquire Deposition Solutions!

Andy provided us with great information on the dos and don'ts of using expert witnesses while sharing some interesting cases. Thank you for your time Andy! We also thank member Coc Van Ignaut and [Esquire Deposition Solutions](#) for sponsoring the luncheon.

Next month's speaker:

***Florida Representative
Fentrice Driskell***



"Legislative Update"
1 CLE Credit
June 13, 2019
11:45 am - 1:00 pm
Carrollwood Country Club

***Next month's attorney
roundtable meeting:***

June 20, 2019
12:00 pm - 1:00 pm
Carrollwood Country Club

Future Events:

Luncheons:
July 11, 2019 - TBA
August 8, 2019 - Claire Saady
Sept 12, 2019 - Angelica Rosello
October 10, 2019 - TBA
November 14, 2019 - TBA



New Member Spotlight

We'd like to welcome new members to our organization and help everyone get to know them. This month we are featuring Scott Slater. Scott joined NTBA late last year and has already become very active on the Membership Committee.

Scott Slater

Scott is a founding member of Slater | Grant. His practice focuses on representing clients in personal injury, wrongful death, product liability, and legal malpractice claims. He is in his 15th year of practice



Attorney Roundtable

Meetings:

July 18, 2019
August 15, 2019
September 19, 2019
October 17, 2019
November 21, 2019



Socials:

Summer Social - June 6, 2019
Fall Social - September 2019
Holiday Party - December 12, 2019

Sponsorships:

NTBA offers a variety of sponsorship opportunities. Anyone interested in sponsoring NTBA should contact Angie at angelica@corteshodzlzlaw.com and she will assist you in determining the appropriate level of sponsorship to meet your goals and fit your budget.

Submissions:

Hey North Tampa Bar members! Are you doing good things in our community? Do you have a charitable or professional event coming up? Were you a speaker at a recent legal education event? We want to know, and to share!

Tag [@NorthTampaBar](#) in your Facebook or Twitter post or send us a message with some info and a photo so we can get the word out! We love to hear from you!

Profile updates:

If you have changes to your membership profile, please email northtampabarassociation@gmail.com to make sure your changes are made to our membership

and, before founding his firm with a good friend from law school, was an equity shareholder at Hill Ward Henderson. He is actively involved in the ABA's Tort Trial & Insurance Practice Section, our local YMCA, and the Carrollwood Area Business Association.

You can contact Scott at 813-995-6444.

Welcome to the North Tampa Bar Association Scott!

Rob Wallace Legacy Classic

North Tampa Bar Association past presidents Randy Reder, Paul Riffel, and James Loper, participated in the first annual Rob Wallace Golf Legacy Golf Classic at the Carrollwood Country Club on May 13, 2019.

The Tournament raised over \$10,000 for the American Foundation for Suicide Prevention Tampa Bay in the name of Rob Wallace, who was a Florida State Representative for eight years and an avid golfer and charitable donor himself.

Good work for a great cause, gentlemen!



Open Magistrate Judge Position

The United States District Court for the Northern District of Florida is currently accepting applications for a full-time United States magistrate judge position to be resident in the Tallahassee division of the court. Additional details regarding the position and the application process are available on the court's website at www.flnd.uscourts.gov or by following this [link](#). Applications must be received no later than August 1, 2019.

Employment Law Alert: Record Keeping Under The Fair Labor Standards Act

records and to NTBA's website.

Listserve:

Attorneys - do you have a question or a notice for your fellow attorneys and cannot wait for roundtable? Email NTBA's attorneys at listserv@ntba.topicbox.com.

Follow us on social media:

@NorthTampaBar



Article Submissions:

Do you have an article you'd like to submit for publishing in our monthly newsletter? Please submit your original work, or articles of which you have full rights, to northtampabarassociation@gmail.com for review. Articles must be under 300 words and the author must be designated. NTBA is not responsible for the legal content of articles published in its newsletters. The opinions expressed in the articles are the opinions of the author.

Thank you to our sponsors!

**INSURANCE
AND TRUST**

By Claire Saady, Saady & Saxe, P.A.

Overtime cases are on the rise. Oftentimes, employers are unable to effectively defend against these cases because they do not have accurate records of time worked by their employees. Under the Fair Labor Standards Act (“FLSA”), employers are required to keep detailed records concerning their employees. Records must be kept for both exempt and nonexempt employees, although the records for nonexempt employees are more detailed. They also must be kept on exempt employees to enable the government to make a reasonable audit to determine whether they are, in fact, exempt. Records must be kept on the nonexempt employees that will allow the government to determine whether the employer has complied with the provisions of the FLSA.

The employer is not required to keep these records in any particular format, but they must generally include the following information:

- Name of the employee
- Home address
- Date of birth (if employee is under age 19)
- Sex of employee
- Occupation in which employee is employed
- Day of the week and time at which the workweek begins
- The regular hourly rate and the basis on which wages are paid
- Hours worked each day and week
- Daily or weekly straight time earnings
- Weekly overtime excess compensation
- Weekly overtime excess compensation
- Deductions from or additions to wages
- Wages paid each pay period
- The date wages are paid and the period covered by such payment

Under the FLSA, employers are required to retain certain records for two years and others for three years. Generally, payroll records, certificates, agreements, plans, notices, and sales and purchase records must be preserved for three years. Supplementary payroll records, shipping records, and records of additions to or deductions from wages must be retained for at least two years.



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